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THE DISTRICT OF COLUMBIA
BEFORE
THE OFFICE OF EMPLOYEE APPEALS

In the Matter of:	)	
	)	
EMPLOYEE ¹ ,	)	OEA Matter No. 1601-0004-26
	)	
v.	)	Date of Issuance: April 20, 2026
	)	
OFFICE OF UNIFIED COMMUNICATIONS,	)	Monica Dohnji, Esq.
Agency	)	Senior Administrative Judge
	)	
	)	
Don Quinn, Esq., Employee Representative		
Jeremy Greenberg, Esq., Agency Representative		

INITIAL DECISION

INTRODUCTION AND PROCEDURAL HISTORY

On October 17, 2025, Employee filed a Petition for Appeal with the Office of Employee Appeals (“OEA”) contesting the Office of United Communications’ (“Agency” or “OUC”) decision to terminate her employment effective October 6, 2025. OEA issued a Request for Agency Answer to Petition for Appeal on October 17, 2025. Agency’s Answer to the Petition for Appeal was due by November 16, 2025. On November 14, 2025, Agency’s General Counsel emailed OEA’s Director to request an extension of time to file Agency’s answer. The OEA Director granted Agency’s request in an email dated November 17, 2025, and Agency’s Answer was now due on December 8, 2025.

This matter was assigned to the undersigned on December 12, 2025. Following Agency’s failure to timely submit its Answer to Employee’s Petition for Appeal, on December 17, 2025, the undersigned issued an Order for Statement of Good Cause requiring Agency to submit its Answer by January 5, 2026. Agency filed its Answer on December 26, 2025, and its response to the Show Cause Order on January 8, 2026. Following additional submissions from Employee and Agency, the undersigned issued an Order on January 21, 2026, scheduling a Status/Prehearing Conference for February 11, 2026. While Agency’s representative was present for the Status/Prehearing Conference, Employee was absent.² Accordingly, I issued a Show Cause Order to Employee on the same date.

¹ Employee’s name was removed from this decision for the purposes of publication on the Office of Employee Appeals’ website.

² Employee’s representative emailed the undersigned on March 3, 2026, stating that the parties had reached an agreement in principle to resolve all pending claims in the above-captioned matter and requested that the matter be

Employee submitted her response to the Show Cause Order by February 25, 2026. The undersigned issued an Order on February 27, 2026, scheduling another Status/Prehearing Conference for March 19, 2026. While Agency was present for the scheduled conference, Employee was absent.³ On April 16, 2026, Employee filed a Motion to Dismiss stating that the undersigned “dismiss the instant action with prejudice...” Employee also noted in her Motion to Dismiss that “the parties have amicably resolved all claims in dispute and agreed to mutually and forever waive all claims and counterclaims raised... against each other in this action.” The record is now closed.

JURISDICTION

The Office has jurisdiction in this matter pursuant to D.C. Official Code § 1-606.03 (2001).

ISSUE

Whether Employee’s Petition for Appeal should be dismissed.

ANALYSIS AND CONCLUSIONS OF LAW

D.C. Official Code §1-606.06(b) (2001) states in pertinent part that:

If the parties agree to a settlement without a decision on the merits of the case, a settlement agreement, prepared and signed by all parties, shall constitute the final and binding resolution of the appeal, and the [Administrative Judge] shall dismiss the appeal with prejudice.

In the instant matter, since the parties have reached a settlement agreement, and Employee has filed a Motion to Dismiss this matter with prejudice, I find that Employee's Petition for Appeal should be dismissed.

ORDER

It is hereby **ORDERED** that Employee’s Motion to Dismiss is **GRANTED** and the Petition for Appeal in this matter is **DISMISSED**.

FOR THE OFFICE:

/s/ *Monica N. Dohnji*

MONICA DOHNJI, Esq.
Senior Administrative Judge

held in abeyance. The undersigned responded to the email on the same date requiring Employee to file an official Motion to Stay this proceeding via Postal mail services or in-person at OEA. Employee never filed the Motion to Stay as requested.

³ Agency’s representative informed the undersigned during the Status/Prehearing Conference that the parties had reached a settlement agreement in this matter.