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**THE DISTRICT OF COLUMBIA**  
**BEFORE**  
**THE OFFICE OF EMPLOYEE APPEALS**

In the Matter of:	)	
	)	
EMPLOYEE,	)	
Employee	)	OEA Matter No. 1601-0074-24
	)	
v.	)	Date of Issuance: October 3, 2024
	)	
DISTRICT OF COLUMBIA	)	
PUBLIC SCHOOLS,	)	
Agency	)	ERIC T. ROBINSON, ESQ.
	)	SENIOR ADMINISTRATIVE JUDGE
	)	
Employee, <i>Pro-Se</i>		
Angel Cox, Esq., Agency Representative		

**INITIAL DECISION**

**INTRODUCTION AND PROCEDURAL HISTORY**

On August 5, 2024, Employee filed a Petition for Appeal in the above captioned matter contesting the District of Columbia Public Schools’ (“DCPS” or the “Agency”) action of separating him from service due to an “Ineffective” IMPACT rating.<sup>1</sup> On August 8, 2024, the OEA sent a notice to DCPS requesting that it submit an Answer to Employee’s Petition for Appeal. According to this notice, the Agency’s Answer was due on or before September 7, 2024. DCPS timely filed its Answer on September 9, 2024.<sup>2</sup> This matter was assigned to the Undersigned Administrative Judge on September 10, 2024. After review, a Prehearing/Status Conference was initially set to convene on October 10, 2024. On October 3, 2024, Employee submitted an executed Withdrawal of Appeal which indicated that he was requesting that the above-captioned matter be dismissed. After review of the salient documents of record, I have determined that no further proceedings are necessary. The record is now closed.

<sup>1</sup> IMPACT is DCPS’ proprietary employee evaluation process and tool.

<sup>2</sup> I take official notice that September 7, 2024, was a Saturday (non-business day). September 9, 2024, was the first following business day. Therefore, I have determined that DCPS’ submission was timely.

JURISDICTION

The Office has jurisdiction pursuant to D.C. Official Code § 1-606.03 (2001).

ISSUE

Whether this matter should be dismissed.

ANALYSIS AND CONCLUSION

Since Employee voluntarily withdrew his petition for appeal, I find that Employee's Petition for Appeal should be dismissed.<sup>3</sup>

ORDER

Based on the foregoing, it is hereby ORDERED that the above-captioned Petition for Appeal be dismissed.

FOR THE OFFICE:

/s/ Eric T. Robinson

Eric T. Robinson, Esq.  
Senior Administrative Judge

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<sup>3</sup> In accordance with Employee's withdrawal of his petition for appeal, the Status Conference that was scheduled for October 10, 2024, is hereby CANCELLED.