

Notice: This opinion is subject to formal revision before publication in the District of Columbia Register and OEA website. Parties are requested to notify the Office Manager of any formal errors in order that corrections may be made prior to publication. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

**THE DISTRICT OF COLUMBIA**

**BEFORE**

**THE OFFICE OF EMPLOYEE APPEALS**

In the Matter of:	)	
	)	
EMPLOYEE,	)	OEA Matter No. 1601-0037-24
Employee	)	
	)	
v.	)	Date of Issuance: January 24, 2025
	)	
METROPOLITAN POLICE DEPARTMENT,	)	Joseph E. Lim, Esq.
<u>Agency</u>	)	Senior Administrative Judge
Marc Wilhite, Esq., Employee Representative	)	
Teresa Quon Hyden, Esq. Agency Representative	)	

## INITIAL DECISION

## PROCEDURAL HISTORY

On March 11, 2024, Employee filed a Petition for Appeal with this Office (“OEA”) from the Metropolitan Police Department’s (“Agency”) final decision suspending him from his position as a Sargeant for fifteen (15) days due to “Conduct unbecoming an Officer.” In response to OEA’s March 12, 2024, letter, Agency submitted its Answer to Employee’s Appeal on April 1, 2024. This matter was assigned to the undersigned on April 1, 2024.

On April 10, 2024, I scheduled a Prehearing Conference for May 21, 2024. Based on the parties' request, the Telephonic Prehearing Conference was rescheduled and held on June 24, 2024. As agreed by the parties, another status conference was scheduled for July 12, 2024. Based on the Consent Motion submitted by the parties, the status conference was postponed to July 29, 2024.

On July 26, 2024, the parties indicated they needed time to finish their settlement discussions and asked that the conference be cancelled. Thus, the July 29, 2024, conference was cancelled. On or about January 21, 2025, Agency indicated that the parties had settled and submitted an executed settlement agreement with Employee. The record is closed.

## JURISDICTION

The Office has jurisdiction in this matter pursuant to D.C. Official Code §1-606.03 (2001).

ISSUE

Whether Employee's Petition for Appeal should be dismissed.

FINDINGS OF FACT, ANALYSIS, AND CONCLUSIONS OF LAW

OEA 607.11<sup>1</sup> provides that "If the parties reach a settlement, the matter shall be dismissed in accordance with D.C. Official Code § 1-606.06(b) (2012 Repl.)." The parties have confirmed in writing that they have settled their differences. Based on the foregoing, it is hereby **ORDERED** that this matter be **DISMISSED**.

ORDER

It is hereby **ORDERED** that the petition in this matter is **DISMISSED** with prejudice.

FOR THE OFFICE:

*s/Joseph Lim*  
JOSEPH E. LIM, Esq.  
Senior Administrative Judge

---

<sup>1</sup> 68 DCR 012473 (December 27, 2021).