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**THE DISTRICT OF COLUMBIA
BEFORE
THE OFFICE OF EMPLOYEE APPEALS**

_____)	
In the Matter of:)	
)	OEA Matter No.: 1601-0089-19
CATRICE CALLANDS,)	
Employee)	
)	Date of Issuance: April 30, 2020
v.)	
)	
UNIVERSITY OF THE DISTRICT)	
OF COLUMBIA,)	MICHELLE R. HARRIS, ESQ.
Agency.)	Administrative Judge
)	
)	
)	
)	
_____)	
Catrice Callands, Employee, <i>Pro Se</i>		
Avis Russell, Esq., Agency Representative		

INITIAL DECISION¹

INTRODUCTION AND PROCEDURAL HISTORY

On September 19, 2019, Catrice Callands (“Employee”), filed a Petition for Appeal with the Office of Employee Appeals (“OEA” or “Office”) contesting the University of the District of Columbia’s (“Agency” or “UDC”) decision to separate her from service. The effective date of the termination was August 29, 2019. On October 21, 2019, Agency filed its Answer to Employee’s Petition for Appeal. This matter was assigned for mediation and the parties were able to reach a settlement. The parties notified the mediator that they executed a settlement agreement on February 6, 2020. This matter was assigned to the undersigned on March 6, 2020. The record is now closed.

JURISDICTION

This Office has jurisdiction in this matter pursuant to D.C. Official Code § 1-606.03 (2001).

ISSUE

Whether this appeal should be dismissed based on the parties’ settlement of this matter.

¹ This Initial Decision was issued during the District of Columbia’s COVID-19 State of Emergency.

FINDINGS OF FACT, ANALYSIS AND CONCLUSIONS OF LAW

D.C. Official Code § 1-606.06 (b) (2001) states in pertinent part that:

If the parties agree to a settlement without a decision on the merits of the case, a settlement agreement, prepared and signed by all parties, shall constitute the final and binding resolution of the appeal, and the [Administrative Judge] shall dismiss the appeal with prejudice.

In the instant matter, since the parties have agreed upon, and executed a settlement agreement, pursuant to the aforementioned code provision, I find that Employee's Petition for Appeal should be dismissed.

ORDER

It is hereby **ORDERED** that Employee's Petition in this matter is **DISMISSED**.

FOR THE OFFICE:

/s/ Michelle R. Harris
Michelle R. Harris, Esq.
Administrative Judge