

**THE DISTRICT OF COLUMBIA**

**BEFORE**

**THE OFFICE OF EMPLOYEE APPEALS**

_____	)	
In the Matter of:	)	
	)	
Beverly Headley-Ayotunde	)	OEA Matter No. 1601-0409-10
Employee	)	
	)	Date of Issuance: March 15, 2013
v.	)	
	)	Joseph E. Lim, Esq.
D.C. Public Schools	)	Senior Administrative Judge
Agency	)	
_____	)	
Carl Turpin, Esq., Agency Representative		
Danielle Powe, Esq., Employee Representative		

**INITIAL DECISION**

PROCEDURAL BACKGROUND

On September 17, 2010, Employee, a General Education Teacher at Agency’s (D.C. Public Schools or DCPS) Stanton Elementary School, filed a Petition for Appeal with the Office of Employee Appeals (OEA), challenging Agency’s final decision to terminate her employment, effective August 13, 2010, based on an “Ineffective” IMPACT<sup>1</sup> rating for 2009-2010 school year.

This matter was assigned to me on July 18, 2012. After a request for postponement, a prehearing conference was finally held on March 8, 2013. The parties thereby engaged in settlement negotiations. Shortly thereafter, both sides indicated that they had settled the matter. A letter signed by Agency indicating that the parties have settled was submitted.

JURISDICTION

The Office has jurisdiction in this matter pursuant to D.C. Official Code Ann. § 1-606.03(a) (2001).

ISSUE

Whether this matter should be dismissed.

ANALYSIS AND CONCLUSION

Since the parties have settled the matter, Employee's petition for appeal is dismissed.

ORDER

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<sup>1</sup> IMPACT is the effectiveness assessment system which DCPS used for the 2009-2010 school year to rate the performance of school-based personnel.

It is hereby ORDERED that the petition in this matter is dismissed with prejudice.

FOR THE OFFICE:

Joseph Edward Lim, Esq.  
Senior Administrative Judge