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THE DISTRICT OF COLUMBIA
BEFORE
THE OFFICE OF EMPLOYEE APPEALS

In the Matter of:	)	
	)	
EMPLOYEE,	)	OEA Matter No. 1601-0060-25
Employee	)	
	)	Date of Issuance: October 6, 2025
v.	)	
	)	JOSEPH E. LIM, ESQ.
D.C. PUBLIC SCHOOLS,	)	SENIOR ADMINISTRATIVE JUDGE
	)	
Employee <i>pro se</i>		
Angel Cox, Esq. Agency Representative		

INITIAL DECISION

PROCEDURAL HISTORY

Employee filed a petition with the Office of Employee Appeals (“OEA”) on August 1, 2025, appealing the decision of the D.C. Public Schools (“Agency”) to terminate her employment as a Teacher effective August 1, 2025, due to an unfavorable IMPACT score.¹ OEA requested Agency’s response on August 1, 2025, and Agency submitted its response on September 1, 2025. This matter was assigned to me on September 3, 2025. I issued a September 29, 2025, Order for a Prehearing Conference on September 30, 2025. On September 29, 2025, Employee emailed her voluntary withdrawal of her appeal. The record is closed.

JURISDICTION

The Office has jurisdiction in this matter pursuant to D.C. Official Code §1-606.03 (2001).

ISSUE

Should the petition be dismissed?

FINDINGS OF FACT, ANALYSIS AND CONCLUSIONS

Since Employee has voluntarily withdrawn her appeal, Employee's petition for appeal is dismissed.

¹ IMPACT is Agency's performance scoring system for its employees.

ORDER

It is hereby ORDERED that this matter is DISMISSED with prejudice.

FOR THE OFFICE:

s/Joseph Lim
Joseph E. Lim, Esq.
Senior Administrative Judge