THE DISTRICT OF COLUMBIA
BEFORE
THE OFFICE OF EMPLOYEE APPEALS

In the Matter of: )
) VERONICA BROWN ) OEA Matter No. 1601-0047-13
) Employee )
) v. ) Date of Issuance: August 20, 2014
) D.C. DEPARTMENT OF ) Lois Hochhauser, Esq.
) EMPLOYMENT SERVICES ) Administrative Judge
) Agency )

Dawn Crawford, Employee Representative
Rhesha Lewis-Plummer, Esq., Agency Representative

INITIAL DECISION

INTRODUCTION AND PROCEDURAL BACKGROUND

Veronica Brown, Employee herein, filed a petition with the Office of Employee Appeals (OEA) on January 24, 2013, appealing the decision of the D.C. Department of Employment Services, Agency herein, to suspend her for 30 days without pay from her position as Manpower Development Specialist, effective December 27, 2012. At the time of the adverse action, Employee held a career service and permanent position. The matter was assigned to me on February 25, 2014.

At the prehearing conference, held on May 7, 2014, the parties agreed to participate in the mediation services offered by this Office and the matter was thereafter assigned to an OEA Mediator. On August 12, 2014, Employee filed a Settlement Agreement, signed by Employee and Agency Director with this Office. One of the terms of the Agreement was that Employee would submit a written request to OEA to withdraw the petition for appeal. In addition, Employee filed a letter stating that “[t]his correspondence serves as [Employee’s] request to withdraw [this appeal]. This matter was settled…” The record is now closed.

JURISDICTION

This Office has jurisdiction pursuant to OEA Rule 604, 59 DCR 2129 (March 16, 2012).
ISSUE

Should this matter be dismissed?

FINDINGS OF FACT, ANALYSIS AND CONCLUSIONS

Employee submitted a signed Settlement Agreement on August 12, 2014, in which she agreed to withdraw her petition for appeal as part of the resolution reached by the parties. She also submitted a document asking to withdraw the appeal because the matter had settled. There is no evidence that Employee did not act voluntarily or did not understand the actions she took. The Administrative Judge concludes that, based on these facts, this petition for appeal should be dismissed pursuant to OEA Rule 619.2(g), 59 DCR 2129 (March 16, 2012). See, e.g., Rollins v. District of Columbia Public Schools, OEA Matter No. J-0086-92, Opinion and Order on Petition for Review (December 3, 1990).

ORDER

Based on these findings and conclusions, and consistent with this analysis, it is:

ORDERED: The petition for appeal is dismissed.

FOR THE OFFICE: LOIS HOCHHAUSER, Esq.
Administrative Judge